

**MINUTES OF THE LONDON TRANSIT COMMISSION
HELD IN THE COMMITTEE ROOM #2 LONDON CITY HALL AT 12:00 P.M.
ON MONDAY, DECEMBER 14, 2009**

Those present were

Mr. D. Winninger - Chair
Mr. G. E. Williams - Vice-Chair
Mr. R. Monteith - Commissioner (by phone)
Mr. H. L. Usher - Commissioner
Mr. F. Berry - Commissioner

Also present were

Mr. L. E. Ducharme - General Manager
Mr. D. Anderson - Director of Plant & Equipment
Mr. A. Hynes - Director of Human Resources
Mrs. K. Paleczny - Director of Finance & Administration
Mrs. C. Roy - Secretary
Mrs. J. Galloway - Manager of Human Resources

Meeting to order

The Chair called the meeting to order.

Completion and Acceptance of Agenda

The Chair called for acceptance of the agenda as amended. Mr. Usher moves, seconded by Mr. Williams, the acceptance of the agenda as amended. CARRIED.

Disclosures of Interest

The Chair called for disclosures of interest with respect to the agenda. There were no conflicts of interest declared.

Confirmation of Contract Awards – October 28, 2009

With regard to the Confirmation of Contract Awards – October 28, 2009 report, copy attached, Mr. Williams moves, seconded by Mr. Usher, the Commission confirm its direction of October 28, 2009 to accept the respective bids and award the following contracts:

Company	Work	Bid Price	Description
Smith Peat Roofing	Roof replacement	\$856,000	low compliant bid
P.K. Construction	Facility upgrades	\$1,225,345	low compliant bid
Oxford Dodge	Service vehicle replacement	\$23,624	low compliant bid
Garda Canada	Security Service Contract	\$44,920	2 nd low compliant bid.

CARRIED.

In Camera Session

Consistent with the provision of Section 239 of the Municipal Act, Mr. Monteith moves, seconded by Mr. Williams, the Commission move In Camera to consider personal matters about identifiable individuals, including municipal or local board employees.

CARRIED.

At the In Camera session, the Commission met to consider personal matters about identifiable individuals, including municipal or local board employees and litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

Pursuant to procedural requirement of Section 239 of the Municipal Act, Mr. Monteith moves, seconded by Mr. Williams, the Commission receive the reports, In Camera and at the public session report same as progress on personal matters about identifiable individuals, including municipal or local board employees and litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board. CARRIED.

Memorandum of Agreement – Unionized Employees

With regard to the Memorandum of Agreement – Unionized Employees, copy attached Mr. Berry moves, seconded by Mr. Williams that the Commission, approve the Memorandum of Agreement between the Amalgamated Transit Union and the London Transit Commission as set out in Enclosure I, noting the Memorandum sets out the agreed upon changes for a new Collective Agreement covering the period July 1, 2009 through March 31, 2013. CARRIED

Policy Statement Changes – Management and Administrative Staff

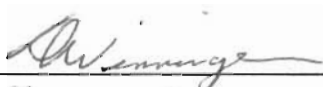
With regard to a verbal report from the General Manager respecting outstanding 2009 vacation entitlements for Administrative and Management staff, Mr. Williams moves, second by Mr. Usher the Commission, given the exceptional circumstances associated with the twenty nine day work stoppage and the impact of same on work requirements for Administrative and Management staff, for 2009 only approve:

- i) consistent with the related provisions for banking vacation provide for the banking of one additional week of outstanding 2009 vacation time;
- ii) consistent with the related provisions for paying out any outstanding vacation time provide for the payment of one additional week of any outstanding 2009 vacation time noting such vacation time will be considered served once paid and the employees taking such option will be paid for their work time at a straight time
- iii) closing the administration offices for a full day on each of December 24, 2009 and 31, 2009 noting administrative and management staff required to work on December 24, 2009 and/or December 31, 2009 will be paid for the day(s) at straight time in lieu of being able to take the full day(s)

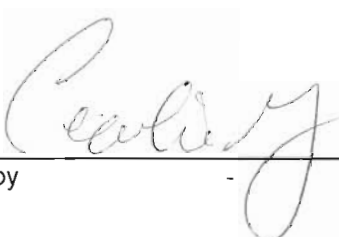
CARRIED

Adjournment

Mr. Williams's moves, seconded by Mr. Usher, the meeting be adjourned. CARRIED. The meeting adjourned at 1:00 p.m.



 D. Winninger - Chair



 C. Roy - Secretary